

Civility and Respect Pledge

Introduction

To summarise the information on the NALC website; There is growing concerns about the impact councillors behaviours are having on the sector and those who work in it. The civility and respect project is being run by a working group set up by NALC, One Voice Wales and SLCC.

Further background information on the project can be found here; [Civility and Respect Project \(nalc.gov.uk\)](https://www.nalc.gov.uk/civility-and-respect-project)

Calne Without Parish Council

Over the last year I have been reviewing policies and procedures to get the Parish Council into a position to be able to sign the pledge.

The Pledge;

By signing the Pledge, your council is agreeing that the council will treat councillors, clerks, employees, members of the public, and representatives of partner organisations and volunteers with civility and respect in their roles and that it:

- Has put in place a training programme for councillors and staff
- Has signed up to the Code of Conduct for councillors
- Has good governance arrangements in place including staff contracts and a dignity at work policy
- Will seek professional help at the early stages should civility and respect issues arise
- Will commit to calling out bullying and harassment if and when it happens
- Will continue to learn from best practices in the sector and aspire to be a role model/champion council through for example the local **Local Council Award Scheme**
- Supports the continued lobbying for change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate

Recommendation;

That the council review the contents of the pledge and resolve to take the Civility and Respect Pledge.

Katherine Checchia

Parish Clerk

4th March 2024